

JULY 2016

Batavia Downs Gaming Employee Newsletter

Good Luck and Happy Retirement Mike!



We wish to thank Mike Kane for his many years of dedicated service here at Western Regional Off-Track Betting and more specifically, for his last six years as President and CEO. Mike has performed an outstanding job leading this company as we recognize its clear transformation and the improvements made at this facility and throughout the corporation since Mike took over as President/CEO in 2011.

Mike's mark on this corporation is obvious in the physical plant, but even more so the impression he made upon individuals throughout the Gaming Industry across New York State. Mike is a highly respected racing and gaming executive who has provided innovative solutions to numerous concerns within the gaming industry. Highly respected by gaming executives, elected officials, and fellow colleagues within the industry, Mike's dedication, integrity and intelligence will be remembered by all who have dealt with him throughout his career. His lasting legacy will be the respect WROTB has earned through his efforts and the position this corporation enjoys as a thriving, respected racing and gaming organization.

-Henry Wojtaszek

I served as a board of director of this corporation for many years. Not only was Mike the CEO of this company he is also a good friend. I was always comforted by the fact that Mike Kane with his vast knowledge of the horse racing and gaming industry always kept us ahead of the curve, on a level playing field, while moving us forward at a steady pace to where we are today I will miss him.

-Scott Kiedrowski

Current and future employees of this Corporation do, and will continue to, enjoy the benefits derived from Mike's hard work and dedication to this Corporation. Congratulations on a job well done and your impending retirement Mike. You will be missed!!

-Jackie Leach

For me, I have learned so much just listening to Mike. I know it is sarcastic but he is like EF Hutton, every time he speaks I really am interested in what he has to say and do not want to miss a chance to learn something.

-Sean Schiano

Mike is one of the most thoughtful and kind persons I've ever had the pleasure to work for. Knowing that Mike had your back and that he was doing what he could to help you was inspiring, reassuring and helped me sleep better at night! His leadership has guided Batavia Downs and WROTB to new heights in recent years and have set us all up for a very bright future. All the best to you Mike in your future endeavors!

-Ryan Hasenauer

Some people think being top dog means you don't have to care about the little guy, but Mike Kane knows it means the opposite. If you have even the smallest concern, I knew I could take it to Mike and talk to him about it as a friend, not like a kid being sent to the principal. He never ignored these concerns or put anything into a pile to do years from now. On several occasions, I have seen him drop what he's doing, get up, and help immediately. It is great to work under someone who knows your name and appreciates that all employees play an important part in the company.

-Rick Lawrence

It has been an honor and privilege to work with Mike Kane, he has had a vision for the corporation that empowered us all to achieve great success. I have also had the luxury to get to know Mike on a personal level and see what a great husband, father, and grandfather he is. I wish Mike the best of luck with his retirement!!!!!

-Mike Nolan

I would like to say that Mike Kane is the definition of a true leader/great coach. To be on his team personally makes me WANT to perform at my highest level day in and out, and I would like to thank him for this. Best boss/coach I've ever had in all my working years, hands down.

-Andrew Fedele

The first time Mike said hello to me in passing, he remembered my name and I was shocked. From then forward I noticed he always said hello by name. It was impressive that the CEO remembered names and was friendly while being professional at the same time. Congratulations on your retirement and you will be missed!!! Go blueberry Blue Jays! Thank you.

-Lindsay Matikosh

Dating back to when Robert Kane was the chairman the impact the Kane family has had on Western OTB and Batavia Downs is indelible.

-Todd Haight

Thank you for always having an open door policy! Good luck in your future endeavors.

-Ken Pink

Mike, it has been a pleasure to work with you. I am just sorry that it took me so long to realize that we are husband and wife! On your new journey,

I hope you enjoy every day.
-Linne Hopkins

Mr. Kane, I will miss the smell of your lunch heating up in the toaster & the reaction I got when I told you I had turned it off! lol It has been a pleasure working for you & you will be truly missed. Thank you & Happy Retirement,

-Katie Jo Stewart



Congratulations

30 Years! 10 Years! Bill Lawrence **Eric Dude**

11 Years! 11 Years! Kaitlyn Warren Stephanie Mortimer

14 Years! **Todd Haight** 18 Years! Barb Mruczek

18 Years!

Employee Summer Picnic

Save the date-July 20 is the Employee Summer Picnic! Join fellow employees for burgers and dogs on the track apron including the finals of the Rock Paper Scissors Championship! More details to follow!



July 1 July 18 Dan Paradise Sarah Bell July 2 July 19 **Eric Dude** Christine Fiorella Bill Wilcox Dennis J. Vendetta July 20 July 4 Kayla Merritt Steven Kingdollar July 6 July 21 Nancy McMurray

Jeff German **Rvan Hasenauer** July 22 July 9 **Zack Ewert** Frankie Desjardins Sharon Mehlenbacher

Latashia Sanchez July 26 **Tracy Young** John Deleo July 11 **Richard Mazur-Easton** Linsey Hathaway July 27 **Travis Kleiber** Karen Pflaumer

July 12 Mark Schlaggel **Chad Lillie** July 30 Kim Ficarella July 13 **Danielle Perry Ed Sherwood Matt Ramsey** July 31 July 14 **Tim Wescott**

Ken Erskine **Bonnie Reynolds**

CLASSIFIE

BUY & SELL IT HERE



For Sale

2007 CAN-AM Outlander 4x4 Like NEW!! With winch 2up seat with 61 hours. Has brush guards, Automatic Transmission and Key Start. New Battery in 2015 \$4,500 Contact Ken Lippke (716) 867 - 0706

For Sale Paid \$148, asking \$80. Color is white. Great for outdoor sports or outdoor activities. Contact Arna Tygart (585) 356-2896. Can do payments instead of all at once.



For Sale 5 Speaker set (wire included) \$20 Contact Ryan Hasenauer ext. 6308



For Sale

Metal Wall Art - Colors blue, brown, beige and copper 21"x21" panels are raised for

\$10 Lanterns (New) - Battery operated \$10 **Contact Lynette McGiveron**

