

EMPLOYEE NEWSLETTER

Batavia Downs Gaming & Hotel and Western Regional OTB

EMPLOYEE BIRTHDAYS APRIL/MAY

- | | |
|-----------------------------------|-----------------------------------|
| May 2
Derrick Waterbury | June 9
Virginia Rivaldo |
| May 4
Peter Dixon | June 10
Susan McCormick |
| Katrina Pionessa | June 11
Doug Hawley |
| May 5
Richard DeFreze | June 13
Charles Cousins |
| May 6
Jeffrey Clark | Charles Mahler |
| May 7
Todd Townsend | Dennis Vendetta |
| May 8
Andy Alonzo | Wayne Walker |
| Crystal Corathers | June 14
Dee Hovey |
| May 9
David Hughson | June 15
Jenna DiFilippo |
| May 10
Devan Bush | Sierra VanWycke |
| John Trader | June 16
Miike Nolan |
| May 11
Mindy Ferrando | June 17
Anne Bauth |
| Daniel Pienta | June 19
Sara Tenney |
| May 12
Dakota Dillon | Katlyn Tyler |
| Kellie Mroz | June 20
Devin Appleton |
| May 13
Linda Toal | Jasmine Ryder |
| May 14
Dina Pane | Kevin Underhill |
| May 17
Robert Fricker | June 21
Macy Clor |
| May 19
Amanda Eddy | Jeff Farewell |
| David Parinella | June 22
Donna Braun |
| May 20
Terry Voorhees | Josh Pehrson |
| May 21
Krysta Glass | June 23
Amy Llacqua |
| May 24
Mike Burns | Ed King |
| Joe Duganier | Dan Maloney |
| Tierra Hastings | June 24
Roger Campbell |
| May 25
Samantha Futter | Anneleise Nancy |
| David Tabone | Jean Tamble |
| May 27
Chelsea Balk | Tim Von Ohlen |
| Julie Goll | June 25
Tim Jeziorski |
| Jim Haas | June 26
Tory Thompson |
| Annie Lawrence | June 27
Emily Covert |
| May 28
Kaitlyn Warren | Doane McCulley |
| May 29
Austin Oklevitch | June 29
Roger Hall |
| May 30
Joe Mahler | June 30
Heather Ace |
| June 1
Angeline DeMarco | Jeff Sherwood |
| Dawn Dodge | |
| Rick Lawrence | |
| Casey Sisson | |
| June 3
Danielle Lysenko | |
| June 6
Elaine Burke | |
| Kelly Cahill | |

May Employees of the Month



Ashley Bolesi & Steve Liberio

"Both Steve and Ashley embody the traits and mannerisms necessary to carry out their daily duties with very little supervision and with great detail. They both quietly go about their daily routines without missing a step and constantly are offering their help and guidance when asked how to better streamline operations.

Often they both can be found in the freezing cold standing on the loading docks receiving the product that the entire company relies on and they do so without complaint.

Their dedication and zeal to their work ethic is an example for all to follow!"

-Scott P. Kiedrowski, VP Operations

will run from now until we give away at least

50 prizes!

If you get a straight line BINGO, you'll receive a **PRIZE** from the Marketing Department. We've got Darien Lake Amusement Park Tickets, gift cards, and some other great prizes!

Employee BINGO!

Winning numbers and winners will be emailed daily to those on site with email addresses. They'll also be posted on Ryan Hasenauer's office door. Once you get BINGO, contact Ryan and set up a time for you to claim your prize!

Bingo Rules: Only one BINGO win per person. Only one BINGO win per card. BINGO cards will be surrendered once BINGO has been won on that card. Please mark BINGO cards with Dabber or "X" with a pen. Any blocked out number will render the card as ineligible.

Save the Date

SUMMER PICNIC

July 19

It will be a nice time to hang with co-workers, enjoy food, & prize drawings. It will also be a "practice night" for racing.

Congratulations!

APRIL ANNIVERSARIES



40 Years!
Joanne Murphy

24 Years!
Nicolle Fortes

19 Years!
Donald J. Brown

14 Years!
Joe Duganier

22 Years!
Don Herlan
Danielle Lysenko

18 Years!
Dolores Tedesco
Mary Scibetta

13 Years!
Michael O'Leary
Bill Windahl

21 Years!
Jim Haas

17 Years!
Keith Hayes
Alyson Avino

11 Years!
Bill Colaizzi
Stephen Penepent

20 Years!
Michael DiLeo

15 Years!
Donna Callins

10 Years!
Tracy Young
Aaron Galanti

WINNER

for 34 Rush Sports Bar Contest

Kristen Ward was the Winner of a \$25 Tops Gift Card for selling the most Rohrbach Ale during a recent 34 Rush Sales Contest. **Great Job Kristen!**

-Scott P. Kiedrowski, VP Operations

-Dave Hughson, 34 Rush Manager



MAY ANNIVERSARIES



31 Years!
Carl Lompo

30 Years!
Pauline Andrews

14 Years!
April Randall

12 Years!
Dave Hughson

29 Years!
Jacquelyne Leach

13 Years!
Andy Alonzo
Karen Easton-Pflaumer

11 Years!
Casey Sisson

24 Years!
Roger Hall

Andy Fedele
Robin Hughson
Luba Szyszkowski

10 Years!
Dave Ottaviani
Ed Sherwood

23 Years!
Patricia Mathewson
Shannon Mills

Arna Tygart
Cindy DeCarlo
Sean Schiano

22 Years!
Megan Glor

Sherry Welker
Kim Ficarella
Amy Llacqua

20 Years!
Beshara Tannous

Pat Thompson
Julia Zehler
Jim Gostomski

16 Years!
Dan Maloney

Annie Lawrence
Rose Campbell
Paul Almeter
Melissa Landers
Ben Miles



EDDIE MONEY JUNE 22

GRAND FUNK RAILROAD JUNE 29

BLUE OYSTER CULT JULY 6

RIK EMMETT & CARL DIXON JULY 13

ASIA (FEATURING JOHN PAYNE) & RUMOURS (NATIONAL FLEETWOOD MAC TRIBUTE)

JULY 20

PUDDLE OF MUDD JULY 27

THREE DOG NIGHT AUGUST 3

LEE ANN WOMACK AUGUST 10

Ticket information available on our website at www.bataviaconzerts.com or our Lucky Treasures Gift Shop.

MANAGER KUDOS

I would like to thank all those who volunteered their time on Saturday to help make it a very successful day for the branches and the Downs.

It is very much appreciated and that effort helps us continue to grow in a very competitive market.

CONGRATULATIONS!!!

-Richard Bianchi, Chairman of the Board

A special thanks to all staff for all of the hard work demonstrated here at the Downs and in all of our OTB Branches on Derby Day.

Without question Derby Day is one of our busiest days, everyone working in tandem made this day one of our most successful.

Thanks to everyone for volunteering everywhere help was needed. Your hard work does not go unnoticed. Keep up the good work!!!

-Henry F. Wojtaszek, President & CEO

Submit your manager kudos to the graphics department at **ANY TIME**

for the next employee newsletter to express thank you's, congrats, and a job well done to all the AMAZING employees who put in their hard work for Batavia Downs Gaming & Hotel.

Many thanks to Jim Ingalsbe and Ralph Perillo for the many weeks of preparation they both put in to prepare technology throughout all of our facilities to bring Derby Day to all of our customers.

*-Scott P. Kiedrowski, VP Operations
-Jim Haas, Communications Manager/Mutuels Manager
-Todd Haight, GM of Live Racing*

I would like to thank all of the Food & Beverage Staff for their outstanding efforts during the Derby Day Festivities.

Everyone's performance was flawless. Working together as a team all Food & Beverage Outlets throughout the facility greeted our many customers with courtesy and professionalism.

Great Job!

-Scott P. Kiedrowski, VP Operations